



Safety Leadership Learning Map

Prelaunch	1 Module one	2 Module two	3 Module three	4 Module four	One to six months post workshop
 <p>Welcome to Safety Leadership Online module</p>	<p>Lay the foundations</p> <p>4 hours face to face or 2 x 90 minute virtual sessions</p>	<p>Leading self</p> <p>4 hours face to face or 2 x 90 minute virtual sessions</p>	<p>Leading the team</p> <p>4 hours face to face or 2 x 90 minute virtual sessions</p>	<p>Leading organisation</p> <p>4 hours face to face or 2 x 90 minute virtual sessions</p>	<ul style="list-style-type: none"> Develop personal safety action plan Participate in safety leadership coaching Ongoing self reflection and action planning
 <p>Safety Leadership Reflection</p> <ul style="list-style-type: none"> Complete the Safety Leadership Self Reflection Meet with your line manager 	<p>Online learning</p> <p><i>(prelearning)</i></p> <ul style="list-style-type: none"> Understanding the Bradley Curve Living the Safety Principles <p>Learning session</p> <ul style="list-style-type: none"> Explain the strategic vision for safety at Fletcher Building Recognise how the PROTECT value shows up in the business Review the Bradley Curve Identify the characteristics of a strong safety culture Describe the role of a safety leader at Fletcher Building Self reflect on learning and complete action pitstop 	<p>Online learning</p> <p><i>(prelearning)</i></p> <ul style="list-style-type: none"> Creating a compelling safety share Understanding cognitive load and the impact on safety leadership <p>Learning session</p> <ul style="list-style-type: none"> Recognise strong safety leadership Identify your personal values and motivators Create the future state for your safety leadership Write your personalised safety leadership vision Create and share your safety story Explain cognitive load and impact on safety Self reflect on learning and complete action pitstop 	<p>Online learning</p> <p><i>(prelearning)</i></p> <ul style="list-style-type: none"> Applying the Change Curve to our safety journey Coaching to build safety performance <p>Learning session</p> <ul style="list-style-type: none"> Create your future state for safety for the team Apply the journey to the change curve Build a safety mindset toolkit Use GROW to build safety performance Increase the effectiveness of your rituals and practices Self reflect on learning and complete action pitstop 	<p>Learning session</p> <ul style="list-style-type: none"> Introduce recognition and feedback frameworks to use in safety interactions Focus on risk management Identify moments to give feedback in a safety walk Practice safety interaction conversations Know how to handle it when it goes wrong Lead a Just Culture Self reflect on learning and complete personal action plan Prepare for individual coaching 	<p>Post coaching</p> <ul style="list-style-type: none"> Complete and debrief the Safety Leadership Reflection